Santos Limited (STO) Investor Profile Analysis

Current Price: \$5.61 — Target Price: \$8.95 (+59.5%)

Match Score Overview

| INCOME | *** 65% |
|----------|----------------|
| VALUE | *** 80% |
| GROWTH | ★★★ 60% |
| QUALITY | ★★★ 65% |
| THEMATIC | *** 85% |

At A Glance Metrics

| Fundamental | Value | Notes |
|--------------------------|--------------------------------|---|
| Company | Santos Limited | Leading Australian Energy Producer with Carbon Management Focus |
| Ticker | STO.AX | Australian Securities Exchange |
| Market Cap | \$10.7 billion | Based on \$5.61 share price |
| Q1 2025 Revenue | \$1,294 million | -8% QoQ, $-7%$ YoY |
| EBITDA (FY2024) | 3,706 million | EBITDA margin of 68.9% |
| Production | 21.9 mmboe (Q1 2025) | +2% QoQ, +0.5% YoY |
| Free Cash Flow (Q1 2025) | \$465 million | +9% QoQ |
| Gearing | 22.2% | Excluding leases (25.1% including leases) |
| Major Projects | Barossa (95.2%), Pikka (82.2%) | Both on track or ahead of schedule |

*** INCOME INVESTOR PROFILE (65%)

Performance Rating

Santos offers moderate alignment with income investor requirements. While the company does not currently provide a high-yield dividend, it has committed to return at least 60% of free cash flow to shareholders from 2026 onward, with potential to increase to 100% when gearing falls below target range. The significant projected free cash flow expansion from \$1.0 billion in 2025 to \$2.9 billion by 2027 creates a compelling income growth trajectory for patient investors.

Primary Metrics Analysis

| Metric | Value | Benchmark | Rating | Trend |
|------------------------|-------------------------|----------------------------|--------|------------|
| Current Dividend Yield | $\sim 4.5\%$ | 5-6% (Energy sector avg) | ** | |
| Dividend Coverage | >100% | >125% (Sustainable) | ** | \uparrow |
| Free Cash Flow | \$465M (Q1 2025) | Positive (Threshold) | *** | ↑ |
| FCF Projection | \$2.9B by 2027 | Growing (Benchmark) | *** | ↑ |
| Capital Return Policy | 60%+ of FCF from 2026 | Defined policy (Benchmark) | *** | \uparrow |

Risk Assessment Matrix

| Risk Factor | Impact | Probability |
|------------------------------|--------|-------------|
| Commodity Price Volatility | High | Medium |
| Project Execution Delays | Medium | Low |
| Regulatory & Policy Changes | Medium | Medium |
| Energy Transition Disruption | Medium | Low |
| Geopolitical Disruption | Medium | Low |

Why This Profile Fits/Doesn't Fit

Santos demonstrates moderate alignment with income investor requirements. The company generates strong free cash flow (\$465 million in Q1 2025, +9% QoQ) with a clear commitment to return at least 60% to shareholders from 2026, potentially increasing to 100% when gearing falls below target range. This policy creates a well-defined path to growing shareholder returns.

The dramatic projected free cash flow expansion from \$1.0 billion in 2025 to \$2.9 billion by 2027 as capital intensity declines from over 40% to approximately 20% of revenue should support significant dividend growth. This provides a compelling income growth trajectory for patient investors willing to wait for the major projects to complete their transition from development to production phase.

Santos' disciplined low-cost operating model (free cash flow breakeven below \$35/bbl) provides resilience against commodity price volatility, reducing dividend risk during market downturns. The company's strong balance sheet with gearing at 22.2% (excluding leases) offers financial flexibility to maintain distributions even during periods of market volatility.

Bottom Line

Santos offers moderate appeal to income investors with a clear path to increasing shareholder returns as major projects come online. While the current yield is below energy sector averages, the projected free cash flow expansion creates potential for significant dividend growth from 2026 onward. The company's commitment to return at least 60% of free cash flow (potentially up to 100% when gearing falls below target) provides a well-defined capital return policy that should attract income-focused investors with a medium-term horizon.

*** VALUE INVESTOR PROFILE (80%)

Performance Rating

Santos presents a compelling value proposition, with the current share price of \$5.61 representing a significant 59.5% discount to the base case valuation of \$8.95 and an even more substantial 109% discount to the bull case valuation of \$11.75. The bear case valuation of \$6.50 suggests limited additional downside of approximately 16%, creating an asymmetric risk-reward profile favoring the upside.

Primary Metrics Analysis

| Metric | Value | Benchmark | Rating | Trend |
|-----------------------|----------------|-------------------------|--------|---------------|
| Price/Target Ratio | 0.63x | 1.0x | *** | \rightarrow |
| Price/Bull Case | 0.48x | 1.0x | *** | \rightarrow |
| Price/Bear Case | 0.86x | 1.0x | ** | \rightarrow |
| EV/EBITDA (NTM) | 5.1x | 6-8x (Energy) | *** | \rightarrow |
| P/E (NTM) | 9.6x | 12-15x (Regional peers) | *** | \rightarrow |
| EV/2P Reserves | \$6.15 | Industry avg \$8-10 | *** | \rightarrow |
| Price to NTM Catalyst | Pre-inflection | Post-catalyst | *** | \uparrow |

Risk Assessment Matrix

| Risk Factor | Impact | Probability |
|--------------------------------------|--------|-------------|
| Commodity Price Decline | High | Medium |
| Project Execution Delays | High | Low |
| Carbon Mgt Business Underperformance | Medium | Medium |
| Portfolio Concentration | Medium | Medium |
| Regulatory Headwinds | Medium | Low |

Why This Profile Fits/Doesn't Fit

Santos presents strong alignment with value investor requirements. The current share price of \$5.61 represents a significant discount to multiple valuation methodologies, including DCF base case (\$8.95), EV/EBITDA multiple implying \$5.25, P/E multiple implying \$5.10, and EV/2P reserves multiple implying \$6.15. This consistent valuation gap across methodologies suggests genuine undervaluation rather than artifact of a particular approach.

The company has identifiable catalysts for value realization, including the impending completion of major growth projects (Barossa 95.2%, Pikka 82.2%) that will drive 30% production growth by 2027 and transform the free cash flow profile. The advanced completion status of these projects significantly de-risks execution, with the core value driver (Barossa) now 95.2% complete and on track for first gas in Q3 2025.

Santos' disciplined low-cost operating model (free cash flow breakeven below \$35/bbl) provides downside protection, while its emerging leadership in carbon management creates optionality not fully reflected in current valuation. The company's strong contract position with $\sim 90\%$ of LNG portfolio contracted through the 2030s offers additional risk mitigation.

Bottom Line

Santos represents a compelling value opportunity, trading at a significant discount to its calculated base case valuation with clearly identifiable catalysts for value realization. The company's approaching inflection point as major projects near completion creates a well-defined timeline for free cash flow transformation, with capital intensity projected to decline from over 40% of revenue to approximately 20% as projects transition from development to production phase.

The asymmetric risk-reward profile (59.5% upside to base case vs. 16% downside to bear case) is particularly attractive, while the advanced completion status of key projects (Barossa 95.2%, Pikka 82.2%) significantly de-risks execution concerns. Santos' dual strategy spanning traditional hydrocarbon production and emerging carbon management capabilities creates additional optionality not fully captured in current market valuation.

*** GROWTH INVESTOR PROFILE (60%)

Performance Rating

Santos demonstrates moderate alignment with growth investor requirements. While overall production showed modest growth (+2% QoQ, +0.5% YoY) in Q1 2025, the company is approaching a significant growth inflection point with major projects nearing completion. Production is projected to increase by more than 30% by 2027 compared to 2024 levels, while free cash flow is expected to expand dramatically from approximately \$1.0 billion in 2025 to \$2.9 billion by 2027 as capital intensity declines.

Primary Metrics Analysis

| Metric | Value | Benchmark | Rating | Trend |
|------------------------------------|-----------------------------|------------------------------|--------|---------------|
| Production Growth (QoQ) | +2.0% | +3-5% (Industry high-growth) | ** | \rightarrow |
| Western Australia Growth | +18.6% | +5% (High growth) | *** | ↑ |
| Production Growth (2024-2027E) | +30% | +15% (Industry high-growth) | *** | ↑ |
| Free Cash Flow Growth (2025-2027E) | +190% | +50% (High growth) | *** | ↑ |
| Revenue Growth (2024-2026E) | +15% CAGR | +10% (High growth) | ** | ↑ |
| Carbon Storage Growth | 0.6 to 6.0 Mtpa by 2029 | New business line | ** | \uparrow |

Risk Assessment Matrix

| Risk Factor | Impact | Probability |
|------------------------------------|--------|-------------|
| Project Execution Delays | High | Low |
| Commodity Price Volatility | High | Medium |
| Carbon Business Scaling Challenges | Medium | Medium |
| Asia LNG Demand Slowdown | Medium | Low |
| Competitive Intensity | Medium | Medium |

Why This Profile Fits/Doesn't Fit

Santos demonstrates moderate alignment with growth investor requirements. While current production growth is modest (+2% QoQ, +0.5% YoY), the company is approaching a significant growth inflection point with major projects nearing completion. Production is projected to increase by more than 30% by 2027 compared to 2024 levels, providing a clearly defined growth trajectory.

The most compelling growth aspect is the projected free cash flow transformation, with free cash flow expected to expand from \$1.0 billion in 2025 to \$2.0 billion in 2026 (+100%) and \$2.9 billion by 2027 (+45%), driven by both production growth and capital intensity reduction. This growth profile is supported by the advanced completion status of key projects (Barossa 95.2%, Pikka 82.2%), significantly de-risking execution.

Santos' emerging carbon management business represents an additional growth vector, with operational success at Moomba CCS (231.5 ktCO2e injected in Q1) and two additional CCS hubs in development. However, this business line remains subscale relative to traditional operations, limiting its near-term growth contribution despite its strategic importance.

Bottom Line

Santos offers moderate appeal to growth investors with a clearly defined growth trajectory as major projects near completion. The projected 30% production growth by 2027 and dramatic free cash flow expansion from \$1.0 billion in 2025 to \$2.9 billion by 2027 create a compelling growth profile for investors with a medium-term horizon.

The growth story is strengthened by the advanced completion status of key projects (Barossa 95.2%, Pikka 82.2%), which significantly de-risks execution, and the emerging carbon management business that provides additional growth optionality. However, near-term growth metrics remain moderate, with Q1 2025 production increasing just 2% QoQ and 0.5% YoY, making Santos more suitable for patient growth investors rather than those seeking immediate high-growth exposure.

*** QUALITY/CORE INVESTOR PROFILE (65%)

Performance Rating

Santos presents a mixed quality profile with significant strengths in operational performance and financial metrics but some challenges in portfolio concentration and regulatory complexity. The company demonstrates exceptional operational efficiency with industry-leading EBITDA margins (68.9%), disciplined cost control (maintaining free cash flow breakeven below \$35/bbl), and strong project execution capabilities (Barossa 95.2% complete, Pikka 82.2% complete). Financial performance remains solid with \$465 million in free cash flow for Q1 2025 (+9% QoQ) and gearing at 22.2% (excluding leases), well within the company's target range.

Primary Metrics Analysis

| Metric | Value | Benchmark | Rating | Trend |
|--------------------------|------------------------|------------------------------|--------|---------------|
| EBITDA Margin | 68.9% | 60-65% (Global majors) | *** | \rightarrow |
| Free Cash Flow | 465M (Q1) | Positive (Threshold) | *** | ↑ |
| Free Cash Flow Breakeven | <\$35/bbl | <\$40/bbl (Industry leaders) | *** | \rightarrow |
| Gearing | 22.2% | 15-25% (Target range) | ** | \rightarrow |
| LNG Facility Reliability | 96.5% NWS, 89.9% Pluto | >95% (Industry standard) | ** | \rightarrow |
| Portfolio Concentration | 46% from PNG | <30% (Diversified) | * | \downarrow |

Risk Assessment Matrix

| Risk Factor | Impact | Probability |
|-----------------------------|--------|-------------|
| Portfolio Concentration | High | High |
| Commodity Price Cyclicality | High | Medium |
| Regulatory Complexity | Medium | High |
| • Project Execution | Medium | Low |
| Carbon Policy Evolution | Medium | Medium |

Why This Profile Fits/Doesn't Fit

Santos shows moderate alignment with quality investor requirements. The company demonstrates exceptional operational efficiency with industry-leading EBITDA margins (68.9%), significantly outperforming both regional peers (55-60%) and global majors (60-65%). This operational excellence is further evidenced by disciplined cost control that maintains a free cash flow breakeven price below \$35/bbl despite inflationary pressures.

Financial performance remains solid with \$465 million in free cash flow for Q1 2025 (+9% QoQ) and gearing at 22.2% (excluding leases), well within the company's target range of 15-25%. The company's strong project execution capabilities are demonstrated by the advanced completion status of major projects (Barossa 95.2%, Pikka 82.2%), with both tracking on or ahead of schedule.

However, portfolio concentration presents a quality concern, with PNG contributing approximately 46% of Q1 2025 production, creating vulnerability to regional disruptions or contract renegotiations. The company also operates across multiple jurisdictions with varying regulatory frameworks, adding complexity that may concern quality-focused investors. These challenges are partially offset by Santos' strategic geographic diversification efforts, which should reduce concentration risk as Barossa and Pikka come online.

Bottom Line

Santos offers moderate appeal to quality/core investors with exceptional operational efficiency (68.9% EBITDA margin), disciplined financial management (gearing 22.2% within target range), and strong project execution capabilities (Barossa 95.2%, Pikka 82.2%). The company's low-cost operating model (free cash flow breakeven <\$35/bbl) provides resilience through commodity price cycles, while its clear capital allocation framework creates transparency for investors.

However, portfolio concentration (46% of production from PNG) and regulatory complexity across multiple jurisdictions may concern conservative quality investors. These challenges are expected to moderate as the company's

geographic diversification strategy progresses with Barossa and Pikka coming online. Overall, Santos represents a quality option for investors seeking exposure to the energy sector with superior margin profile and operational excellence, albeit with some concentration risk.

*** THEMATIC INVESTOR PROFILE (85%)

Performance Rating

Santos provides exceptional exposure to multiple high-impact energy transition themes, positioning itself at the intersection of traditional hydrocarbon production and emerging carbon management capabilities. The company is a leader in carbon capture and storage with operational Moomba CCS (231.5 ktCO2e injected in Q1 2025), complemented by Western Australia Reindeer CCS and Bayu-Undan CCS (FEED 97% complete) in development. This dual strategy of maintaining traditional energy production while developing carbon management services creates distinctive thematic exposure to both energy security and decarbonization trends.

Primary Metrics Analysis

| Metric | Value | Benchmark | Rating | Trend |
|----------------------------|---|---------------------------------|--------|---------------|
| Carbon Capture Deployment | Operational Moomba CCS | Pilot/Planning (Industry) | *** | |
| Carbon Storage Pipeline | 3 CCS hubs in development | 1-2 projects (Industry leaders) | *** | ↑ |
| Asia LNG Exposure | Major supplier to premium Asian markets | Regional presence | *** | \rightarrow |
| Energy Transition Strategy | Dual hydrocarbon/carbon management | One-dimensional approach | *** | ↑ |
| Carbon Storage Projection | 6 Mtpa by 2029 | <3 Mtpa (Industry) | *** | ↑ |
| Carbon Intensity | Declining $(-14\% \text{ in Q4 } 2024)$ | Stable (Industry average) | *** | ↑ |

Risk Assessment Matrix

| Risk Factor | Impact | Probability |
|--------------------------------|--------|-------------|
| Accelerated Energy Transition | High | Medium |
| Carbon Technology Disruption | Medium | Low |
| Asia LNG Demand Shifts | High | Low |
| Regulatory Framework Evolution | Medium | Medium |
| Competing CCS Technologies | Medium | Medium |
| • | | |

Why This Profile Fits/Doesn't Fit

Santos demonstrates exceptional alignment with thematic investor requirements, providing direct exposure to multiple high-impact energy transition themes. The company's primary thematic strength is its balanced approach to energy transition, maintaining traditional hydrocarbon production while developing leading carbon management capabilities.

Santos has emerged as a leader in carbon capture and storage with operational Moomba CCS (231.5 ktCO2e injected in Q1 2025), complemented by Western Australia Reindeer CCS and Bayu-Undan CCS (FEED 97% complete) in development. This positions the company at the forefront of industrial-scale carbon management solutions, a critical component of most net-zero pathways. The recent MOU with a North Asian customer targeting 2-5 Mtpa of carbon management services demonstrates commercial interest in this emerging sector.

The company's strong position in LNG, with proximity to premium Asian markets and high heating value LNG commanding premium pricing, provides exposure to Asian energy transition trends. Wood Mackenzie projects 13% global gas demand growth to 2034, supported by 34% growth in Asia, with global LNG demand expanding by 55%, positioning Santos's LNG portfolio as a key thematic asset.

Santos' geographic diversity across Australia, Papua New Guinea, and Alaska provides exposure to multiple energy transition pathways and regulatory environments. This diversification reduces the company's vulnerability to policy shifts in any single jurisdiction while creating multiple strategic options as energy markets evolve.

Bottom Line

Santos offers exceptional thematic alignment for investors seeking exposure to energy transition dynamics, particularly the intersection of traditional energy security and emerging decarbonization technologies. The company provides direct exposure to carbon capture and storage with operational Moomba CCS and two additional hubs in development, creating a leading position in this critical net-zero technology.

The company's balanced approach between continued hydrocarbon development and carbon management innovation creates a distinctive thematic profile not available through pure-play investments. Santos' strong position in Asian LNG markets adds exposure to regional energy transition trends, while its geographic diversity across multiple jurisdictions provides resilience to shifting regulatory frameworks. This comprehensive thematic positioning is particularly attractive for investors seeking exposure to both near-term energy security themes and longer-term decarbonization pathways.